

PAY DIFFERENTIAL 322
COLEMAN - MENTAL HEALTH CLINICIANS HEADQUARTERS RECRUITMENT
AND RETENTION DIFFERENTIAL – R16, R18, R19, AND EXCLUDED

Established: 07/01/06

Revised: 10/01/06, 01/01/07

CLASS TITLE	CLASS CODE	CB/ID	EARNINGS ID	DEPARTMENT
Rank and File:				Department of Corrections and Rehabilitation, Division of Correctional Health Care Services, Headquarters
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)	9759	R16	8CL5	
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)	9758		8CL6	
Senior Psychiatric Technician (Safety)	8252	R18	8CL7	
Clinical Social Worker (Safety) – Licensed	9872	R19	8CL8	
Clinical Social Worker (Safety) – Unlicensed	9872		8CL9	
Senior Psychologist, Correctional Facility (Specialist)	9287		8CLA	
Excluded:				
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)	9774	M16	8CLB	
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)	9761	S16	8CLC	
Chief Psychologist, Correctional Facility	9859	S19	8CLD	
Senior Psychologist, Correctional Facility (Supervisor)	9288		8CLE	

RATE
3 percent of base pay.

CRITERIA
<ul style="list-style-type: none"> Employees in the above classes, employed in the Department of Corrections and Rehabilitation, Division of Correctional Health Care Services, headquarters mental health management and policy development positions are eligible for this differential. This differential is a result of the Coleman vs. Schwarzenegger Fifteenth Monitoring Report. This differential shall not be subject to the grievance or arbitration processes. The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted. Employees receiving compensation under this pay differential are not eligible for compensation under any other recruitment and retention pay differential.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes/No (Yes only R19 and S19 classes – eff. 10/01/06)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes